



WE SAVED YOU A SEAT

INSPIRING KEYNOTES | 30 GENERAL SESSIONS | BONUS
SESSIONS | SHRM & HRCI RE-CERTIFICATION CREDITS
| NETWORKING & AFTER HOURS | SHRM STORE

DISCOUNT CODE: ILSHRM15

Code Through 8/31/16



ANNUAL CONFERENCE &
EXPOSITION

www.ILSHRM.org
September 25th - 27th, 2016 | Oakbrook, IL



ILSHRM16 Sessions

Workshops

Proactive Recruiting
Young Professionals Conference

Keynotes

HR Re-Brand - Ken Rutkowski
Zero to Breakthrough - Vernice Armour

General Sessions

- The Strategic HR Leader
- Change Management vs. Human Nature
- Tragedy of No HR Strategy
- Transformation to HR Business Partner
- HR Metrics & Workforce Analytics
- Generations from Me to Z
- Strategies for a More Engaged Workforce
- The 3 P's of Talent Acquisition
- Align Your Stars: Creating strategic talent
- Succession Planning Using a One Page Matrix
- Leading by Example
- Control the Chaos: HR Dept. of One
- Amplify Your Leadership Communications
- Culture is as Culture Does
- Give Your Employees C.R.A.P. The success formula
- Use ROI to Get Compensation Programs Approved
- Engagement of Millennials
- The Top Benefits Trends for 2016 & Beyond
- Wellness Programs: Financial Wellness
- HR Metrics & Workforce Analytics
- Compensation Strategy
- Profile of the Hourly Worker
- Creative Approaches for ADA & FMLA
- Managing the Millennials
- HR's Role in Managing the Difficult Employee
- FLSA: Compliance & Cultural Implications
- Affirmative Action: Recent changes
- Transgender Issues & The Workplace
- Employment Law Update 2016
- From Likes to Lawsuits
- Keep HR Out of the Courtroom

Bonus Sessions

Culture?! You Can't Handle the Culture!

Lessons Learned: Getting your HR department from where you are to where you need to be

Discount Code: ILSHRM15



ANNUAL STATE
CONFERENCE

www.ilshrm.org

15%

Discount with
Registration
(Good through 9/30/16)



September 25th - 27th, 2016 | Oakbrook, IL





CONFERENCE AT A GLANCE

Sunday, September 25th, 2016

2:00 PM – 5:00 PM	Pre-Conference Workshop: Proactive Recruiting – Designing & Executing a Strategy That Consistently Provides Viable Candidates – Sabrina Baker
2:00 PM – 5:00 PM	Young Professionals Conference
5:00 PM – 5:30 PM	New Attendee Orientation
6:00 PM – 7:00 PM	Illinois State Council Board Meeting

Monday, September 26th, 2016 –

7:00 AM – 8:15 AM	Continental Breakfast
8:15 AM – 8:30 AM	Opening Remarks
8:30 AM – 10:00 AM	Opening Keynote: “HR Re-Brand” – Ken Rutkowski
10:00 AM – 10:30 AM	Refreshment Break – HR Marketplace Opening
10:30 AM – 11:45 AM	Concurrent Sessions
11:45 AM – 1:15 PM	Lunch
1:15 PM – 2:30 PM	Concurrent Sessions
2:30 PM – 3:15 PM	Refreshment Break
3:15 PM – 4:30 PM	Concurrent Sessions
6:30 PM – 10:00 PM	iLSHRM16 After Hours: Dueling Pianos

Tuesday, September 27th, 2016

7:30 AM – 8:15 AM	Continental Breakfast
8:15 AM – 9:30 AM	Concurrent Sessions
9:30 AM – 10:00 AM	Refreshment Break
10:00 AM – 11:15 AM	Concurrent Sessions
11:15 AM – 12:30 PM	Lunch
12:30 PM – 1:45 PM	Bonus Sessions – HR Trends
1:45 PM – 2:00 PM	Refreshment Break
2:00 PM – 3:30 PM	Closing Keynote: “Zero to Breakthrough” – Vernice Armour
3:30 PM – 4:00 PM	Keynote Book Signing / Conference Close

General Conference Hours			
	Sunday	Monday	Tuesday
Registration	1:30 PM – 5:00 PM	7:00 AM – 4:00 PM	7:30 AM – 11:00 AM
SHRM Store		7:00 AM – 5:00 PM	7:30 AM – 5:00 PM
HR Marketplace		10:00 AM – 4:30 PM	7:30 AM – 2:00 PM

ILSHRM16 Session Schedule

Sunday, September 25th, 2016

Workshops	
8:15 – 10:00 am	<div>Proactive Recruiting – Designing & Executing a Strategy that Consistently Provides Viable Candidates Sabrina Baker</div> <div>Young Professionals Conference</div>

Monday, September 26th, 2016

OPENING KEYNOTE: HR Rebrand – Ken Rutkowski					
Business Acumen & HR Strategy	Talent Acquisition & Workforce Planning	Personal & Leadership Development	Total Rewards	Employee & Labor Relations	Compliance
The Strategic HR Leader Rob Burn	Generations from Me to Z Lauren Suderstrom & Candace Fisher	Leading by Example Daniel Lobb	Use ROI to Get Compensation Programs Approved Richard Sperling & Neil Lappley	Profile of the Hourly Worker: Insights to embrace & empower the non-desk worker Jonathan Erwin	Affirmative Action: Recent events & the proposed changes to the EEO-1 report Angela Adams
Change Management vs. Human Nature: How HR can help John Graci	Strategies for a More Engaged Workforce Dr. Bob Nelson	Control the Chaos: Excelling as a HR department of one Lori Kleiman	Different Kind of Hat in the Workplace – Engagement of millennials through effective rewards strategies Michael Maciekowich	Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions you may not know you can take Jody Boquist	Transgender Issues & the Workplace Sonal Shah
Tragedy of No HR Strategy Heather Kinzie	The 3 P's of Talent Acquisition Mary Faulkner	Amplify Your Leadership Communication: Adapt to the four personality styles to build rapport and reduce defensiveness Vincent Phipps	The Top Benefit Trends for 2016 and Beyond Nicole Pfeiffer	Managing the Millennials Dr. Bob Nelson	Employment Law Update 2016: The brave new world Neil Dishman

Tuesday, September 27th, 2016

8:15 – 9:30 am	Transformation to HR Business Partner – A critical journey Jenny Mangone	Align your Stars: Creating strategic talent to support organizational goals Lori Kleiman	Culture is as Culture Does: Laying the foundation for a successful workplace Mary Faulkner	The Missing Ingredient of wellness programs: financial wellness Travis Freeman, CFP	HR's Role in Managing the Difficult Employee Erik Christian	From Likes to Lawsuits Mike Fowler
10:00 – 11:15 am	HR Metrics & Workforce Analytics Donna Rogers-Skowronski	Succession Planning Using a One Page Talent Matrix Nicole Pfeiffer	Give Your Employees C.R.A.P... The Success formula for building employee loyalty Jeff Kortes	Compensation Strategy – How to develop, communicate, and use Neil Lappley & Rich Sperling	FLSA: Compliance & cultural implications Kathryn O'Connor & Mary Lynn Fayoumi	Keep HR Out of the Courtroom: New hire compliance concerns Aaron Cotter
	HR Trends (Bonus Sessions)					
12:30 – 1:45 pm	The Culture?! You can't handle the Culture! Charlie Judy & Jamie Notter			Lessons Learned: Getting Your HR Department From Where You Are to Where You Need to Be Broc Edwards & Cheryl Gochis		
2:00 – 3:30 pm	CLOSING KEYNOTE: Zero to Breakthrough – Vernice Armour					