



## **Earn the New Standard in HR Certification**

Establish yourself as a globally-recognized human resource expert by earning the new standard in HR certification. The SHRM Certified Professional (SHRM-SCP<sup>sM</sup>) and SHRM Senior Certified Professional (SHRM-SCP<sup>sM</sup>) certifications validate that you have demonstrated you have the competencies and knowledge required to be a successful HR professional.

## Why Should You Be Certified?

Now, more than ever, HR teams are required to assume a greater leadership role, contributing to the strategic direction their respective organizations. The profession is no longer just about **WHAT** you know- but **HOW** you do your job.

SHRM-Certified Professional (SHRM-CP<sup>sM</sup>) and SHRM-Senior Certified Professional (SHRM-SCP<sup>sM</sup>) credentials focus on teaching and testing the practical, real-life skills, behavioral competencies and knowledge HR professionals need to excel in their careers today. Both exempt and non-exempt level HR professionals meeting the experience and education eligibility requirements may earn these prestigious credentials. Visit the website <a href="https://www.shrmcertification.org">www.shrmcertification.org</a> for information related to candidate qualifications.

## **How to Prepare for the Certification Examinations**

Northern Illinois University is proud to be one of SHRM's premiere University partners for delivery of the SHRM Learning System® for SHRM-CP™ and SHRM-SCP™ Certification Preparation Courses. For the past decade, NIU Outreach has been recognized as one of SHRM's Top 20 providers of HR Certification Preparation programs with pass rates that have consistently exceeded national averages by a substantial margin. We are committed to delivery of the same exceptional programs in traditional classroom, and online formats and at multiple locations throughout northern Illinois.

## For Those Who Are Currently Certified

This course awards 36 PDC recertification credits for those who have attained the SHRM-CP/SCP credentials using the tutorial pathway. SHRM's Essentials® of HR Management Courses and HR Strategies and Solutions workshops offered by NIU also award professional development credits. Visit <a href="https://www.hrcourses.niu.edu">www.hrcourses.niu.edu</a> for details.

NIU's Fall Course Schedule - SHRM Learning System® for SHRM-CP™ and SHRM-SCP™ Courses

Dates	Location	Time	Format
Tuesdays, Sept. 8 – Dec. 1	Rockford – NIU Regional Center, 8500 E. State St.		13 Week Evening
		6 p.m. – 9 p.m.	Classroom
Mondays, Sept. 14 – Dec. 7	Matteson – Prairie State College, Matteson Area		13 Week Evening
	Campus, 4821 Southwick Drive	6 p.m. – 9 p.m.	Classroom
Tuesdays, Sept. 15 – Dec. 8	Chicago Loop – Metropolitan Chicago Healthcare	5:30 p.m. –	13 Week Evening
	Council, 222 S. Riverside Plaza, Suite 1900	8:30 p.m.	Classroom
Thursdays, Sept. 10 – Dec. 10	Naperville – NIU Regional Center, 1120 E. Diehl Rd.		13 Week Evening
		6 p.m. – 9 p.m.	Classroom
Mondays, Sept. 21 – Dec. 14	Hoffman Estates – NIU Regional Center, 5555		13 Week Evening
	Trillium Blvd.	6 p.m. – 9 p.m.	Classroom
Tuesdays, Sept. 22 – Dec. 15	Oakton Community College – 1600 E. Golf Rd.,		13 Week Evening
	Room # 1625, Des Plaines, IL	6 p.m. – 9 p.m.	Classroom
6 Saturdays, Oct. 3 – Nov. 21	University Center of Lake County, 1200 University	8:30 a.m. –	6 Saturday Program
	Center Drive, Grayslake	3:30 p.m.	10/3, 10, 24, & 31, 11/14 & 21
6 Saturdays, Oct. 17 – Dec. 5	Lombard – MicroTrain, 720 E. Butterfield Rd., Suite	8:30 a.m. –	6 Saturday Program
	100	3:30 p.m.	10/17, 24 & 31, 11/14 & 21, 12/5
Mondays, Sept. 21 – Dec. 7	Online via Adobe Connect Web Meetings	7 p.m. – 9 p.m.	Interactive Online Course

Registration for courses may be completed online <a href="www.hrcourses.niu.edu">www.hrcourses.niu.edu</a>, by phone (800)345-9472 or using printable registration form available on the website.

<sup>\*\*</sup>Cost varies by program format: \$1275 for evening courses, \$1325 for Saturday courses and \$1450 for interactive online courses.

SHRM members receive a \$100 discount. A \$100 late fee applies to registrations within 10 days prior to class start.

<sup>\*\*</sup>Candidates that are currently unemployed may be eligible for funding through the Workforce Investment Act (WIA).